

**SANBORN REGIONAL SCHOOL BOARD
MEETING MINUTES**

April 4, 2018

To view the video of this meeting, please visit our website at www.sau17.net and click on School Board Videos under the School Board menu

A regular meeting of the Sanborn Regional School Board was held on Wednesday, April 4, 2018. The meeting was called to order at 6:02 p.m. by Sanborn Regional School District Superintendent, Thomas Ambrose. The following were recorded as present:

SRSD SCHOOL BOARD MEMBERS:

Peter Broderick
James Baker (via remote)
Dr. Pamela Brown
Larry Heath
Taryn Lytle
Tammy Mahoney
Corey Masson (via remote)

Lauren Lanseigne -Student Council Representative

ADMINISTRATORS:

Thomas Ambrose, Superintendent
Michele Croteau, Business Administrator

1. **CALL TO ORDER** at 6:02 PM by Superintendent Ambrose with the Pledge of Allegiance led by two students from Memorial School who received Certificates of Recognition for their participation from Mr. Ambrose.

A Certificate of Appreciation was presented by Dr. Brown to Madalyn Hadwen, a nurse intern who assisted the Policy Committee with several health policies.

Following the pledge, a video, "Bridge Building in Fifth Grade" from Memorial School was shown. Please [click here](#) to view video.

2. **ELECTION OF OFFICERS**- Superintendent Ambrose referenced School Board Polices BDA and BDB and asked for nominations for Board Chair to be made through the District Clerk. **Mr. Heath made a Motion to nominate Mr. Broderick as School Board Chair, seconded by Mr. Masson.** Mr. Masson applauded Mr. Broderick for his work and efforts in the last year and for taking the Board to a whole different level which he is thankful for. He looks forward to another year with him as Chair. **Mr. Ambrose asked for the Motion to be moved and Mr. Heath moved the Motion.**

Vote- All in Favor

Chair Broderick asked if there were any other nominations. **Ms. Mahoney made a Motion to nominate Dr. Brown as School Board Vice-Chair. Motion seconded by Mr. Baker.** Mr. Masson congratulated Dr. Brown on her win and added that he is pleased with the equal representation of Chair Broderick being from Kingston and Dr. Brown as Vice- Chair being from Newton.

Vote- 6 in favor, 1 opposed (Ms. Lytle)

3. ACTION ON MINUTES –Chair Broderick asked for a Motion to approve the Public Minutes of 2-21-18. Motion made by Ms. Mahoney and seconded by Mr. Baker.

Mr. Baker commended the Secretary on the Minutes. Dr. Brown asked to strike a second comma on page 3 after “no grades” and before “curriculum”. On page 8, strike an extra “really been” before extremely helpful and finally strike “have” before “seen” in the 3rd paragraph in favor of “has”.

Vote- 6 in Favor, 0 Opposed, 1 Abstention (Mr. Heath)

4. COMMUNICATIONS

4.1 Manifests- Payroll Check Register #20 in the amount of \$801,783.27 dated 4-5-18. Manifests Expenditures #23 in the amount of \$1,099,802.23 dated 4/4/18. Both Manifests were signed /approved by Board and Administration.

4.2 Resignations- Superintendent Ambrose read the list of staff resignations as follows: Memorial-Colleen Blanchard (Special Education), Samantha Kaminski, High School-Diane Anderson (Counselor), Dr. David Lennox (Counselor), Dorette Migliori (Chemistry), Middle School-Cynthia Morissette (World Language), Heather Warr (Speech and Language Pathologist), Marilyn Cook (Music) and Joyce Corbin (District Wide Reading Specialist).

Chair Broderick asked for a Motion to Approve the Resignations, moved by Ms. Mahoney and seconded by Mr. Masson. No discussion.

Vote: All in Favor

4.3 Nominations- Superintendent Ambrose did not read the lengthy District-wide Staff Nominations list which is made up of those people receiving contracts for next year. **Chair Broderick asked for a Motion to approve the Nominations, moved by Mr. Heath and seconded by Ms. Lytle.** No discussion.

Vote: All in Favor

4.4 Superintendent’s Report- Mr. Ambrose reported on the March voting results, congratulating Mr. Heath for his win representing Kingston and Dr. Brown for her win in Newton. He also acknowledged Rick Russman as School Moderator,

Sandra Rogers-Osterloh (Kingston) for her 3 year term to the Budget Committee as well as Annie Collyer (Newton) for 3 year Budget Committee. In addition:
Article 2 passed-General Acceptance of Reports
Article 3 passed- Operating Budget
Article 4 passed-Property Lease Arrangement (Negotiations) with the Seacoast Learning Collaborative for property at old high school property.
Article 5-Failed-Sanborn Ice Hockey Team

5.0 **COMMITTEE REPORTS**

- 5.1 Policy – Dr. Brown reported that policy will be meeting on 4/18 at 4 PM
- 5.2 EISA- Dr. Brown reported that the next meeting is 4/18 at 5 PM.
- 5.3 Facilities- No Report
- 5.4 Finance-No Report
- 5.5 Public Relations- Ms. Lyle reported that per Board policy, and end-of-the-year report is due and as Chair, she has shared this with her fellow committee members and will read now for the record.

The Public Relations Committee comprised of Taryn Lytle, Corey Masson, Peter Broderick and Tom Ambrose has accomplished the following:

- ◆ Arranged for student-led Pledges to start board meetings with certificates for student leaders.
- ◆ The placement of administrative introduction articles in the papers, since we have several new administrators.
- ◆ Public Relations informational articles in the newspaper.
- ◆ Video spotlights produced by Sanborn School District to be shown at board meetings.
- ◆ Ongoing effort to encourage more meeting attendance of meetings of all kinds.
- ◆ Superintendent Ambrose developed a Constant Contact newsletter with 3500 subscribers and an “open rate” of 34% to 45%. Ms. Lytle encouraged those that are not receiving one to contact Phyllis or Mr. Ambrose via email;

pkennedy@sau17.net, tambrose@sau17.net. Mr. Ambrose said a button on the Constant Contact allows for any new subscribers.

- ◆ Mr. Ambrose has added a Facebook account for announcements and had been getting important news out on a regular basis.

Regarding goals for the committee:

- ◆ Improvement of the SAU image, by promoting and demonstrating thoughtful and mindful professionalism by all Board Members, Budget Committee members, administration and staff when speaking about any and all school matters in both public and private conversations.
- ◆ In developing a public relations strategy, making sure that people are problem solvers, not problem seekers.
- ◆ Continued encouragement of the public to participate in school events including board and budget committee meetings, performing arts, scoring events and award ceremonies. All of these are open to the public and attendance helps people to feel connected to the school system, whether or not they have children involved.
- ◆ The encouragement of staff and administration to attend board and budget committee meetings and speak to issues that affect them.
- ◆ Invitations for parents and staff representation to attend board committees.
- ◆ To see tangible teacher appreciation events or action on behalf of the board for Sanborn teachers
- ◆ Live Streaming of the board meetings on the website or other means.

5.5. Personnel- Ms. Lytle reviewed previous progress of reviewing administrative job descriptions, making changes to the organizational chart and the recommendation to the Board to hold off the Superintendent Evaluation to give Mr. Ambrose a full year of doing his work to base the evaluation on that full year. (Recommendation was affirmed).

5.6 SST-No Report

5.7 Seminary Discussion-Dr. Brown reported that they met on 3/28 and will meet again on April 10th and 24th. Because the discussion involves real estate

discussion, the meetings are confidential and reports will be to the Board in Non-Public Meetings.

5.8 Budget Committee-Ms. Mahoney reported that the next meeting is April 19th at 7PM.

6.0 STUDENT COUNCIL REPRESENTATIVE REPORT

Ms. Lanseigne reported that the Drama Club competed at the New Hampshire Educational Theater Competition and is advancing to States this weekend with their show *Woman and War*. National Honor Society Inductions will be taking place April 16th at 5:30 PM in the auditorium. Student Council is planning a Support Staff Appreciation Day for later this month. This event recognizes paraprofessionals, secretaries, bus drivers, etc. Student Council will also be collecting donations for the Jimmy Fund in honor of Red Sox Opening Day. Senior Student Success Day happened a few weeks ago on SAT day, so seniors had the opportunity to attend a variety of different sessions given by Career Speakers about things like how they can succeed in the future or how to use skills like changing a tire, cooking, etc. On March 24th, students had the alternative to walk out day which included a key note address from Police Chief Briggs and breakout sessions on topics like School Safety, Mental Health, Women's Movements and more. The event was very productive and students and faculty alike had a very wonderful learning experience. On a personal note, Lauren announced that she has committed to *Simmons College* in Boston.

Mr. Ambrose acknowledged Assistant Principal Steve Kryzyanowski and Guidance Director, Heidi Leavitt on their hard work in not only handling the Student Walk-Out Day, but making it a really great productive, learning experience for our children.

7.0 PUBLIC COMMENT

Cheryl Gannon (Kingston). First of all, congratulations everyone on your election and I hope you have a wonderful year ahead of you serving on the board. It is always good to see that some people are brave enough to come and put themselves forward and be in the public eye and make the tough decisions that you often need to make. I wanted to comment on a couple of things. One was the video that we saw in the beginning, of a performance task. I think it was an excellent example of something that's been going on in the district for many years that many people have wondered about. So, to actually see it in action is fabulous because we've heard about it being talked about, we've been hearing about assessments and how successful these have been. So, actually seeing it was wonderful. I want to just mention that I believe credit should be given to previous administrators, many of whom are no longer with the district who put lots of hard work in designing and assessing and redesigning and implementing the program. It looks like it's really on the right track. You mentioned in the Minutes tonight there was what had been discussed at the last meeting that the district seems to be moving to No

Grades, No Grades curriculum. I'm not exactly sure what that means, but it sounds like a radical change from what is currently in place and what we've been doing in the past. I hope that as a taxpayer whose support is requested every year through approving the budget to prove initiatives of the district, that there will be some public information given on this initiative; what it means and what it will mean for students in our district. Lastly, I wanted to comment on Public Relations. I applaud that committee for reaching out and wanting to give more information to the public and on getting the videos live. I think it is a great initiative. I was wondering if there has been any way to count or track how often the videos that are online now are being viewed, to kind of get a gauge of who's watching and how much that is being viewed by the public or whoever's viewing it. Thank you.

Jamie Fitzpatrick (Newton) - I just want to make a few comments. One, I was pleased to see the resounding community support for the unanimously approved budget. There was a lot of discussion beforehand whether that would get the support of the community. It did get the support of the community. I thank the Board and the Budget Committee and Administration for making the difficult decisions that went into that budget. And of course, you have the task of implementing that for the coming year. So, my hat's off to you for that. I would also suggest that it's now the time to take a look at some common sense education reforms needed to improve student outcomes. It would be my opinion that we should be re-looking at bringing back actual grades and actual deadlines for testing for assignments, actual things that our students will have to face in the real world. And I urge you to look into that for this coming year and to work on implementation for some common sense education reforms. Thank you.

8.0 OLD BUSINESS

8.1 Bid Result- Demolition of the Science and Industrial Arts Building at the Old High School. Mr. Broderick gave an overview of the buildings on the property involved in the demo bid. Ms. Croteau thanked Architect Frank Marinace for his work in coordinating the bid results and explained that he is here tonight to answer any questions. Mr. Marinace explained that he put together as requested, a set of specifications for demolition on selected portions of the old campus. The bid was in 3 parts with options. He added that specifications intentionally did not include removal of hazardous materials for insurance reasons; he is not allowed to include it. It would be handled separately. Mr. Marinace reviewed each of the bids and discussion ensued on the negotiation process. **Mr. Broderick made a Motion to forward this information to the, Facilities Committee, Finance Committee, Superintendent, Business Administrator and other appropriate stakeholders, asking them to come up with a recommendation for the Board regarding who to award a contract to and that it should done sometime before the next meeting. Motion seconded by Mr. Heath.** Mr. Baker asked if the scopes of work are exactly the same for each bid. (E.g. clean-up, dumping fees, etc.)

Mr. Marinace responded that they all bid on the same specifications, however, NH Demolition, if removing entire building had a qualification of crushing the concrete to a 4 inch structural fill, which is acceptable.

Mr. Baker asked if it included dumping fees. Mr. Marinace responded that it includes everything.

Ms. Lytle asked for clarification (for the public) on why we are tearing this down.

Superintendent Ambrose responded because it is unsafe. Ms. Lytle asked if we are paying for this structure. Ms. Croteau explained that we have liability insurance but not coverage for the building as it is vacant.

Ms. Croteau asked that questions be directed to her and she will work with the architect to get those answered for the next meeting.

Mr. Heath asked for clarification on the handling of the hazardous waste at the site, specifically why it has to be a separate "bill" and how we may handle it. Mr. Marinace responded that he is not permitted for insurance reasons because hazardous waste is a specialty, saying it would be nice to have the demolition contractor also remove hazardous waste, which can still be done by negotiating. He added that you need to come up with a specifications package for removal and get a price or negotiate a price with the demolition contractor. Mr. Heath expressed that he is glad to hear this because it needs to be approached in a set, legitimate way. Mr. Ambrose added that the SAU is going through the bid process for the hazardous waste component in a way that is slow enough to do it right but moving as quickly as is legally and reasonably possible.

Chair Broderick commented about the restrictive nature of the State when dealing with hazardous waste, especially asbestos and lead, so the process is being carefully done.

Chair Broderick asked to move the Motion and Mr. Heath complied.

Vote: All in Favor

8.2 Policy JLCE-Emergency Care and First Aid, 2nd Read

Dr. Brown reported that she would like to table this policy for further work after her report. The goal is to add Narcan, a drug used to counteract the effects of an opioid overdose to our policy. We are not required to have this in our policy manual, but research shows that it's an issue that we need to address and Dr. Brown thinks it is important that we add this to the policy. As she researched it over the last couple of weeks, she had more questions than answers so some of the questions. Some of the questions were, can we add parental consent or an "opt out" to this policy? The Superintendent contacted Legal Counsel and found out that we can add an "opt out"

policy for parents if we so choose. She did not find any such “opt out” policy and standing policies around different districts, so it is a life saving measure. This is not something that is covered by Policy JLCD which is a medication administered, which does require parental authorization. This is emergency care, so she hasn’t found any district that has an “opt out” policy although they may have something like that in their student handbooks. She did find the Dedham, Massachusetts School District lists hypersensitivity to Narcan as a contra indicator of use, but they do not have a parental “opt out” policy in their policy guide. Dr. Brown added that she is not even sure how you would determine hypersensitivity to Narcan. What if an individual requires repeated doses of Narcan over a short period of time during the school year? What should our Policy be for that? That is another issue we need to think about and discuss at another meeting. Should it be a one-time use and then expulsion? We need to discuss that with Administration. How much does Narcan cost? Apparently, we have a one dosage free program to the school district, not sure about additional dosages. The cost to purchase Narcan is not expensive. At Rite Aid in Kingston it costs \$150 for a 2 dose packet and a shelf life of 1 year. Should we add language regarding liability? Some districts have extensive liability language in their policies and drawbacks to stocking and administering Narcan include the fact that hospitals stock Narcan and now drug overdoses are more frequent in the Rest Rooms at hospitals, because they realize that Narcan is on the premises. We also need to make sure that those who are in charge of administering Narcan are properly trained because it has to be done correctly or there can be consequences. Each individual's reaction is different. It may require more than one person to do this on school grounds. How many should be trained? These are questions that Dr. Brown would like to pursue a little bit more with the Policy Committee.

Dr. Brown asked for a Motion to table Policy JLCE until further research is done.
Mr. Heath moved the Motion, seconded by Ms. Mahoney.

Mr. Masson asked if there are community partnership programs to help us, and what assistance is the State offering?

Mr. Ambrose invited Nurse Scanlon to answer questions and to attend a future Policy Committee meeting. Nurse Scanlon commented that based on statistics throughout the State, she hopes we have a Narcan Policy. With the school building being a public one, anyone could have an overdose here. Regarding the ‘opt out’ option, she has concerns because in a crisis situation, it would be difficult to go looking for a form. She is happy to attend any future meeting and assist with this issue so as to push this forward to the Board as quickly as possible. Mr. Ambrose thanked her for all her hard work. Ms. Lytle confirmed that this policy will be on the next agenda. Mr. Ambrose agreed that we can put this in place as soon as possible.

Vote: All in Favor

8.3 Policy FFA-Memorialization Policy, 2nd Read

Dr. Brown reported that this finalized form of the policy originated as a draft with Principal. Stack and with the assistance of Counseling Director, Heidi Leavitt, is ready for a Motion. **Chair Broderick asked for a Motion to approve Policy FFA, moved by Ms. Lytle and seconded by Mr. Heath.** Student Council Representative, Ms. Lanseigne asked about the basis for the policy. Dr. Brown responded that if we lose a student to cancer or a car accident or whatever reason it might be, or someone close to the district, an employee, many districts have a policy for memorializing that person and they tend to be a haphazard response. Whether it is a ceremony or planting trees or having a plaque for something like that and Mr. Stack felt that we should have a policy in writing regarding this, so that each incident that occurs and each person that we're memorializing is treated equally. We don't want to have a huge ceremony for one person but nothing for someone who the family would like to remember. We would want to have a uniform policy for everyone and respect that, so this basically indicates what would be acceptable and preferred methods to remember someone. Heidi Leavitt was very helpful. She explained what types of memorials might actually increase the level of anxiety in a community, especially among students, that we should avoid and she provided a lot of research on that so she was really helpful in crafting this policy. It has gone through a few versions but this is a final draft and again we think it's a good policy. We hope that it is supported tonight but if there are any questions or requests to revisit it, we certainly can do that.

Mr. Ambrose added that we put a copy on the website a while ago for people in the community to comment on and received a few general questions. The goal of the policy is consistency, so that every family has treated the same. And we have a way to make decisions that isn't based on the emotion of the moment.

Vote: All in Favor

8.4 New England School Development Council (NESDEC) Up-date

Mr. Ambrose reported that NESDEC is an organization that helps us to analyze our facilities, staffing, enrollments and other resources. They make recommendations for best use of those resources using demographics for our current population and our future population. The district has a site visit planned by NESDEC and prior to that visit, administrators will prepare a summary of answers to questions in preparation for that visit. Mr. Ambrose is looking forward to moving forward with the process to have certain burning questions answered, like why is our cost per pupil so high? And what can we do to maximize the efficiency of tax payer dollars by utilizing our facilities. Once that report comes out we can have a conversation with the community to see what we do next.

Mr. Broderick commented that this is similar to the town's Master Plan that looks ahead 3, 5 or 10 years, so we are not making decisions in the moment. This helps give direction

9.0 NEW BUSINESS

9.1 Appointment of District Officers – Chair – See Policy BDA

**Chair Broderick asked for a Motion to approve the Appointment of School District Treasurer – Ronald A. Brickett Motion moved by Ms. Lytle and seconded by Mr. Heath.
Vote: All in Favor**

**Chair Broderick asked for a Motion to approve the Appointment of School District Deputy Treasurer – Donna LeBlanc Motion moved by Ms. Lytle and seconded by Ms. Mahoney.
Vote: All in Favor**

**Chair Broderick asked for a Motion to approve the Appointment of School District Clerk – Phyllis Kennedy Motion moved by Mr. Heath and seconded by Ms. Mahoney.
Vote: All in Favor**

9.2 **Chair Broderick asked for a Motion to reaffirm School Board Policy BDA- Board Organizational Meeting (Policy Read Aloud by Mr. Ambrose) Motion moved by Dr. Brown and seconded by Ms. Lytle Vote: All in Favor**

9.3 Committee Assignments

Chair Broderick handed out Committee Assignments to Board Members. To view assignments, [please click here](#).

9.4 MS-22 Approval by Board

**Chair Broderick made a Motion to reaffirm the MS-22, the report of appropriations to the State of New Hampshire. Motion moved by Mr. Heath and seconded by Dr. Brown.
Vote: All in Favor**

9.5 Graduation Date/ End of school Plan

Given this year's snow days, Superintendent Ambrose announced that after meeting with the SREA President and Administration to look at Instructional Minutes needed annually for teachers, the following dates have been finalized. The Graduation date is June 15th, and the Students' last day is June 19th The

teachers have a Professional Development day on June 20th with Ross Greene, Building Days are June 21 & 22 and then have four more working days to independently submit one full Performance Assessment to Administrators from June 23 to June 26. They are charged with reading Ross Greene's book to complete their assessment. The plan will need approval by the Board.

Motion requested by Superintendent Ambrose to approve the plan for staff to be allowed to read Dr. Ross Greene's book which would count as 2 days of their Professional Development and that they can work independently and as a team to create one full Performance Assessment. Motion moved by Mr. Heath and seconded by Ms. Lytle.

Ms. Lytle asked if the only change to the teacher plan was to read the book and complete the Performance task if they choose, in their own time for the 3 half-days needed. Mr. Ambrose confirmed this.

Vote: All in Favor

Mr. Ambrose asked for a Motion to amend the agenda and add Item 9.6. Motion moved by Ms. Lytle and seconded by Mr. Heath

Vote: All in Favor

Chair Broderick clarified the details of the Safety Committees in the school district and the new Safety Committee that has been re-named in 9.6.

9.6 Superintendent's Safety Advisory Team (SSAT)

Superintendent Ambrose explained the importance and confidential nature of the New Safety Advisory Team and his hope that the board will continue to have representation on the Team going forward but will leave that up to them to decide. Discussion ensued on security and how to convey information to the public without compromising overall safety. This is an Ad Hoc Committee.

Ms. Lytle commented that she attended the meeting but does not feel the Board needs to be represented there, that experts should be handling this and she trusts that the Board will be kept apprised. Overall, she does not feel the Board is critical to the process at this point.

Mr. Masson agreed with Ms. Lytle saying he does not feel it necessary to be involved in this, that the Board should be bipartisan and agnostic to the process.

Dr. Brown commented that she had requested to be a part of a committee like this 2 years ago and was not invited to participate. She feels it is a matter of "Trust and Verify" and after attending this recent meeting, she does trust the process. She re-read the policy manual there is a bright line between board committees and district administrative committees. The Superintendent is the Board's only employee so they have to work through him which she feels is unfortunate as she would like to talk to teachers any time she wants to. Until the

Board changes the rule that is the way it is. Dr. Brown thanked Mr. Ambrose for allowing her to sit in at the meeting.

The action item that Mr. Ambrose needs to discuss is that the Administrative team, the members of the Safety Advisory Team and others he spoke with are unanimous in wanting to arm the Resource Officer at the High School who is a former Marine, a former Police Officer and he is also certified to carry a weapon. Mr. Ambrose added that we are covered by Primex, our insurance carrier as well. Legal Counsel was also consulted as Rick Theriault is an employee of the District and not on the KPD. **Mr. Ambrose asked for a Motion to move forward in purchasing a weapon for the Resource Officer Rick Theriault. Motion moved by Dr. Brown and seconded by Ms. Lytle.**

Chair Broderick is not comfortable with anyone having a gun in the school and believes there should be a system to formally review this. He is confident in Rick, but does not want a blanket continuous policy on this. He added that despite the great number of schools on the US and the small number of shootings, we have to discuss this because of the grave consequences that have happened. Our job is to protect the students so will leave it open to the Board.

Mr. Heath agrees that he is not concerned with Office Rick, but would be concerned about the next person we get and thinks we should have a psychological evaluation on the next candidate, keep certifications up on the firearm and keep it in a safe place.

Mr. Ambrose commented that this would be reviewed if Officer Rick left and this will be revisited and brought to the Safety Advisory Team (of 23 people) who is doing an exhaustive audit and all wanted to see the Rick armed.

Ms. Lytle added that all of the Police present at the meeting agreed that he needed to be armed and that it would be a huge deterrent. She would agree with them.

Mr. Masson commented that we should have Safety & Security addressed our website.

Chair Broderick amended the Motion as follows: To arm the Resource Officer and instruct the Policy Committee to put a policy together concerning the re-evaluation of the Resource Officer continually being armed. Motioned seconded by Mr. Heath.

Ms. Mahoney understands the level of urgency and wished we had put it on the agenda so that public could comment. Chair Broderick said we will allow public comment tonight on the issue.

Discussion ensued on addressing psychological evaluations in Policy Committee.

Dr. Brown is strongly in favor of this Motion, that he be a certified, armed employee.

Mr. Baker believes the process that the Board is following and the way that it would be handled, based on the way it has been discussed is a good way to go.

Mr. Masson is for this Motion and reiterated that the SAU should have a safety and security publication on the website. Mr. Ambrose believes this is a great idea.

9.7 Public Comment

Sandra Rogers-Osterloh (Kingston)-I believe this is important and am glad you are looking at it. In the school I work in, we do hire a police officer that is with the town that I work in. I know Rick as well as and making this specific to him is prudent. What I want to know from a financial perspective is where the money is coming from in the budget as this wasn't budgeted last year. How much money is being budgeted? I know he is certified, was a police officer, and was a Marine. What is the cost of the training he will be given? Will it be a class for that particular weapon? What kind of holster is it and how much does it cost?

Mr. Ambrose apologized for the agenda error and responded that the cost of the hardware is \$750-800. The district was put into a freeze about a month and a half ago and we have some surplus. Any training would come out of Professional Development Fund.

Jamie Fitzpatrick (Newton)-This is an unfortunate discussion we have to have and not something anyone wants to be involved with. I appreciate it being brought to the table. I agree with the statement that there will be people from the public that will want to weigh in on this and be heard. I fully support what you are proposing. I don't know Rick but stand ready to trust the judgments of the people that say they do know him and trust him. Ultimately, unfortunately, we are in a world where not doing something to protect is more risky than not doing something. So, I applaud bringing up this difficult discussion. I want to go on record as supporting it.

Cheryl Gannon (Kingston) - I accept your apology. I was the one who, soon after February 14th, felt this could have been our school. I certainly understand the need to maintain confidentiality, but I think as a member of the public who cares deeply about the staff and the students here, I want to be reassured, and I think you gave me that tonight. There's a structure in place, that this is being addressed and that we're taking proactive preventative steps. I don't want to hear afterwards what should have, could have, might have happened, so I appreciate that. I support the discussion here tonight, the motion as others have said it's unfortunate that we have to you even have this discussion, but those of you remember Sandy Hook know that Kingston has a connection to that. Right now, my heart is pounding that it could be anywhere, so I appreciate that you understand that the public needs to know that this Board and this district is taking proactive steps for this. Thank you.

Chair Broderick recapped that Rick is certified. We have checked with our insurance carrier and the Police Chiefs as well. Legal Counsel has given their approval.

Student Council Representative said the idea of having a gun in the school makes me a little nervous just because I fear what people would do with that information. However, I do understand the need for and I do understand that in light of recent events and other events that have been going on for many, many years now that certain steps need to be taken and if anyone in the school building was to be armed, I would want for it to be Rick. He is incredibly qualified and I really would not want another single person in this school to be armed. He's well known, well-respected, well loved, a really very popular character in the school who does a great job.

Vote: All in Favor

Mr. Ambrose added that this item will be added to the agenda at the next meeting so that there can be more public comment.

10. **OTHER BUSINESS**

10.1 Next Meeting Agenda

- ◆ Waste Removal Bids for Old High School Site
- ◆ Superintendent's Safety Advisory Team Cont'd Discussion

10.2 Announcements

10.2.1 The next Sanborn Regional School Board meeting will be held on **Wednesday, April 18, 2018 from 6:00 PM to 7 PM in the Library at Sanborn Regional High School.**

11. Adjournment: Meeting adjourned 8:09 PM

Minutes Respectively Submitted by:

Phyllis Kennedy

School Board Secretary

Minutes of the School Board meetings are unofficial until approved at a subsequent meeting of the School Board.